

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO



RECRUITMENT BULLETIN

CHIEF FINANCIAL OFFICER

Annual Salary Range \$188,208 to \$240,868

(3% cost of living adjustment (COLA) effective October 2024)

DEADLINE: First review of resumes will occur Friday, August 9, 2024

Take the next step in your career and become a vital part of our team. If you're ready to lead with vision and drive success as our Chief Financial Officer, we want to hear from you.

The San Bernardino Superior Court is seeking an experienced and solutions-oriented California Court Financial professional to serve as its next Chief Financial Officer (CFO). The CFO is the highest-level executive over the financial operations of the Superior Court of California, County of San Bernardino. Responsible for planning and managing the development, implementation, and communication of large-scale change management efforts consistent with fiscal strategic goals and performance targets set forth in the Court's strategic plan.

The CFO will oversee a talented team of approximately 45 staff and play a pivotal role as a strategic partner to the Court.

San Bernardino Superior Court offers a competitive benefits program, which will include: Medical, dental, vision, bi-weekly subsidies, retirement plan, leave allowances, 14 paid holidays, & more.



BENEFITS & COMPENSATIONS

- **Medical Benefits:** Medical plans, court contribution up to 60%, Plus \$200/per pay period in benefit plan dollars.
- **Short and Long Term Disability & Life Insurance:** 100% court paid and additional coverage available.
- **401(k):** Optional tax-deferred plan that includes an employer match not to exceed 4% of employee biweekly salary.
- **457(b) Plans:** Optional pre or post tax investment of a percentage of their salary, or a flat dollar amount. There is no employer match.
- **Retirement:** SBCERA 2.0% @55 (highest 12- consecutive months) "classic" members, 2.5 @67 for new members (PEPRA). Plus, Retirement Medical Trust, for those eligible.
- **Other Available Benefits:** Dependent Care, Flexible Spending Account, Health & Fitness Club Reimbursement, Car Allowance, Vacation, Sick, Administrative Leave, Cell Phone Stipend, Telework and Flexible Work Schedule Program.

Want more Info?

SCAN FOR RECRUITMENT

